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Global Recruitment

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Patriotism, Confidence, Excellence and Progress

河南省科学院诚聘英才

Henan Science Academy Recruits Outstanding Personnel at
Home and Abroad

河南省科学院始建于1958年，前身为中国科学院河南分院。2021年12月28日重建重振河南省科学院揭牌运行，标志着河南省科学院这艘河南科研新“航母”正式扬帆起航。



重建重振的河南省科学院，坚持科技创新与体制机制创新

“双轮驱动”，链接国内外科技力量，融汇省内一流学科和产业需求，重塑研发体系、转化体系和服务体系，形成多学科交叉、产学研贯通的完整创新链条，努力建设成为以体制机制创新为根本的新型研发机构、贯通产学研用的科研实体、具有国际视野的开放式创新平台、集聚一流创新团队的人才中心和“三位一体”的创新高峰。



河南省科学院位于中国中心城市郑州，交通便利，区位优势明显。未来将在中原科技城 260 平方公里的框架内布局研发体系、转化体系和服务体系，推动“城中有院、院中是城”深度融合一体化发展。

河南省科学院聚焦高层次人才集聚“一号工程”，以建设世界一流创新人才团队为目标，面向全球诚聘顶尖人才、领军人才和优秀博士、博士后青年人才。



热忱欢迎广大海内外杰出人才加盟！

一、岗位基本要求

德才兼备，品行端正，治学严谨，具有良好的职业素养和科学精神；热爱科技事业，勇于创新，团结协作，有强烈的事业心和责任感；在科技创新和成果转化领域从事基础研究、应用基础研究和应用研究等工作，熟悉本学科领域前沿发展动态，有扎实的专业知识基础，有能力带领团队在本领域开展研究并做出具有国际水平的创新成果。

二、岗位需求

（一）顶尖人才

任职要求：在相关领域取得系统性、创造性成就，做出重大贡献，具有广泛的国际学术影响力，例如国际著名奖项获得

者、国家最高科学技术奖获得者，或相当于上述层次的其他国际一流人才。

相关待遇：1. 提供相对优厚、能使其潜心致研的薪酬待遇，一人一议；2. 提供免租专家公寓和首次购房补贴保障；3. 启动经费根据实际需求协商，一人一议；4. 提供满足需求的良好的办公环境和实验空间；5. 大力支持团队建设，保证每年博士生招生名额，支持招收博士后；6. 提供子女入学入托、配偶工作、落户办理、外国人永久居留证等“定制化”服务保障。

（二）国家级领军人才

任职要求：不受学历、专业技术职务、资历等条件限制，科研水平或技术成果处于国内领先地位、具有带领本学科赶超或引领国际先进水平能力的国内领军人才，国家重点研发计划项目主要负责人、国家自然科学基金重大项目牵头负责人，或相当于上述层次的其他国内一流人才。

相关待遇：1. 提供相对优厚、能使其潜心致研的薪酬待遇，一人一议；2. 提供免租专家公寓和首次购房补贴保障；3. 启动经费根据实际需求协商，一人一议；4. 提供满足需求的良好的办公环境和实验空间；5. 大力支持团队建设，保证每年博士生招生名额，支持招收博士后；6. 提供子女入学入托、配偶工作、落户办理、外国人永久居留证等“定制化”服务保障。

（三）省级领军人才

任职要求：原则上 45 周岁以下，不受学历、专业技术职务、

资历等条件限制，科研水平或技术成果处于省内领先地位、具有较强创新能力和较大发展潜力的省内领军人才，国家重点研发计划项目负责人、国家自然科学基金重点项目主持人，或相当于上述层次的其他省内一流人才。

相关待遇：提供相对优厚、能使其潜心致研的薪酬待遇和科研启动经费支持，一人一议；提供免费住房，解决配偶工作及子女入学等问题。

（四）优秀博士、博士后

任职要求：原则上 35 周岁以下，具有研究生学历、博士学位、较强的科研能力和较高水平的科研成果，专业方向与我院需求方向一致。

相关待遇：聘期内年薪 20-50 万元，安家费 20-50 万元，科研启动费 30-50 万元，提供人才公寓，解决子女入学问题；配偶为硕士研究生的，可根据岗位情况安排工作；前三年岗位绩效按照副高职称标准发放，第四年开始根据工作业绩考核结果享受对应的岗位绩效。

三、加入方式

根据公告相关要求，请将个人简历（包括个人基本信息，教育情况、工作简历，主要科研经历及成果，发表的论文、著作目录，承担的科研项目、专利及获奖情况；工作设想和未来研究计划等）整合为单一 PDF 文档，发送至河南省科学院官方招聘邮箱（hnskxygkzp@163.com）。邮件统一命名为：姓名+

专业（如：张三+计算机技术）

四、特别事项

1. 所有个人资料必须真实准确，如有虚假信息，将取消申请人申请资格。

2. 当您的联系方式变更时，请及时更新信息，这是我们跟您联系的重要渠道。

更多资讯请关注：

1. 河南省科学院官网：www.hnaskxy.com

2. 河南省科学院官方微信公众号：



3. 联系人：王老师（+86）18037326531，0371-65722680

耿老师（+86）15803892433，0371-65727623

河南省科学院人才招聘专业需求如下表，也诚挚欢迎其他专业领域的优秀人才加盟！

河南省科学院人才招聘专业需求对照表

序号	专业方向	联系方式
1	数学	王老师(+86)18037326531, 0371-65722680 耿老师(+86)15803892433, 0371-65727623
2	物理学	
3	化学	
4	生物学	
5	地理学	
6	生态学	
7	机械工程	
8	仪器科学与工程	
9	光学工程	
10	材料科学与工程	
11	动力工程及工程热物理	
12	电气工程	
13	电子科学与技术	
14	信息与通信工程	
15	控制科学与工程	
16	计算机科学与工程	
17	化学工程与技术	
18	软件工程	
19	食品科学与工程	
20	环境科学与工程	
21	生物医学工程	
22	安全科学与工程	



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Henan Science Academy Recruits Outstanding Personnel at Home and Abroad

Henan Science Academy (HNSA), founded in 1958, whose predecessor was Henan Branch of Chinese Academy of Sciences, boasts a glorious tradition of scientific research. The Unveiling Ceremony of Reconstructing and Revitalizing the HNSA was held on December 28, 2021, marking the new start of the research institute.

In the new era, the HNSA will focus on technological and institutional innovation, integrate scientific and technological personnel at home and abroad, and combine first-rate disciplines and industrial demands in Henan to reshape the R&D system, transfer system, and service system. In this way, the HNSA will form a complete chain of inter-disciplinary scientific and technological innovation with the integration of industry, education, research and application, and build an open, innovative and

forward-looking platform. The HNSA will become a talent center with the world-class innovative team.

Located in the National Central City of Zhengzhou, the HNSA boasts convenient transportation and geographical advantage. In future, it will build the new R&D system, transfer system, and service system in the 260 square kilometers of the Zhongyuan Science and Technology Town, delivering the integrated development of the HNSA and the Town.

The HNSA will prioritize the recruitment of top-notch talent, leading talent, and outstanding talent with doctoral and post-doctoral degrees to build high-level innovation teams.

The HNSA warmly welcomes outstanding talent in and outside China to join us!

I. Basic Requirements

The applicants must have moral integrity, professional competence, rigorous academic attitude, professional quality and scientific spirit; love scientific research, boldly make innovations, have the teamwork spirit, ambition and a sense of responsibility; engage in basic research, applied basic research and applied research in scientific and technological innovation and transfer of research achievements, familiarize frontier technologies, have a solid foundation of professional knowledge, have the capability of

leading the team to carry out research and score world-class innovative achievements.

II. Positions

(1) Top-notch talent

Requirements: The applicants shall be scholars with systematic and creative achievements, major contribution, and extensive academic influence, such as winners of Highest National Award of Science and Technology, and other top-notch scholars with the equivalent level.

Remunerations: 1. Customized generous remunerations for concentrating on scientific research; 2. Rent-free Expert Apartment and first home purchase subsidy; 3. Customized start-up fund based on personal conditions; 4. Favorable office and laboratory conditions; 5. Strong support for team building and guaranteed number of doctoral and post-doctoral enrollment; 6. Customized service guarantee, including children's attendance at nursery and school, spouse's employment, household registration, and application of foreigners' permanent resident permit.

(2) National Leading Talent

Requirements: The applicants shall not be subject to conditions such as educational background, technical title and qualifications. They shall be domestic leading talent with the top

scientific research level, the advanced technological achievements, and the capability of leading the discipline to catch up or maintain the international advanced level, Project Leaders of National Key Research and Development Program, project leaders of National Natural Science Foundation Program, or other leading talent with the equivalent levels.

Remunerations: 1. Customized generous remunerations for concentrating on scientific research; 2. Rent-free Expert Apartment and first home purchase subsidy; 3. Customized start-up fund based on personal conditions; 4. Favorable office and laboratory conditions; 5. Strong support for team building and guaranteed number of doctoral and post-doctoral enrollment; 6. Customized service guarantee, including children's attendance at nursery and school, spouse's employment, household registration, and application of foreigners' permanent resident permit.

(3) Provincial Leading Talent

Requirements: The applicants shall be no elder than 45 in principle, and not subject to conditions such as educational background, technical title and qualifications. They shall be leading talent in Henan with the top scientific research level, the advanced technological achievements, the high innovative capability, and the huge potential, Project Leaders of National Key Research and Development Program, Hosts of National Natural Science

Foundation Program, or other leading talent with the equivalent levels in Henan.

Remunerations: Customized generous remunerations and start-up fund for concentrating on scientific research; rent-free housing and arrangement of spouse's jobs and children's attendance at nursery and school.

(4) Outstanding doctors and post-doctors

Requirements: The applicants shall be no elder than 35. They shall have PhD degree, strong capability of scientific research and remarkable research achievements, and consistent research directions with the requirement of the HNSA.

Remunerations: annual salary within the employment period: 0.2-0.5 million yuan; settlement allowance: 0.2-0.5 million yuan; start-up fund for scientific research: 0.3-0.5 million yuan; rent-free talent apartment; arrangement of children's attendance at nursery and school; job arrangement for spouse with the master degree; job performance is implemented according to the standard of associate professor in the first three years, and job performance will be implemented according to the assessment result of the work performance from the 4th year.

III. Application Method

As required, please convert your Curriculum Vitae (including basic information, educational background, work experience, research experience and achievement, list of published papers and books as well as research programs, patents, awards, work plan and future research proposal) into a PDF document and send it to the official recruitment email (hnskxygkzp@163.com). Name of the Email: Name + Major (Such as Zhang San + Computer).

IV. Tips

1. All information must be true and accurate. Any falsification of information will disqualify the applicant.

2. When your contact information changes, please update the information in time as it is an important channel for us to contact with you.

For more information, please pay attention to:

1. The official website of Henan Science Academy: www.hnskxy.com

2. The official WeChat account of Henan Science Academy:



3. Contacts: Mr. Wang (+86) 18037326531, 0371-65722680

Mr. Geng (+86) 15803892433, 0371-65727623

Henan Science Academy recruits the talent in the disciplines specified in the table below and sincerely welcomes the joining of the outstanding talent in other fields.

Catalogue of Talent Recruitment of Henan Science Academy

No.	Research Field	Contact Information
1	Mathematics	<p>Mr. Wang (+86) 18037326531 , 0371-65722680</p> <p>Mr. Geng (+86) 15803892433 , 0371-65727623</p>
2	Physics	
3	Chemistry	
4	Biology	
5	Geography	
6	Ecology	
7	Mechanical Engineering	
8	Instrument Science and Engineering	
9	Optics	
10	Material Science and Engineering	
11	Power Engineering and Engineering Thermophysics	
12	Electric Engineering	
13	Electronic Science and Technology	
14	Information and Communication Engineering	
15	Control Science and Engineering	
16	Computer Science and Engineering	
17	Chemical Engineering and Technology	
18	Software Engineering	
19	Food Science and Engineering	
20	Environmental Science and Engineering	
21	Biomedical Engineering	
22	Safety Science and Engineering	